



# WE'RE HIRING

## Associate Pastor

Terrace Evangelical Free Church (TEFC) is looking for an Associate Pastor responsible for providing spiritual leadership and direction to the Youth and Family Ministries through Christ-centered, biblically based teaching; ministering to the spiritual needs of the Youth and families of TEFC.

### Our Mission:

We exist to introduce people to Jesus Christ and to help them become his committed followers.

### Characteristics:

- Ability to connect with and minister to individuals across all age groups.
- Strong communication skills in both teaching and preaching.
- Passion for guiding and mentoring new believers in their faith journey.
- A lifetime learner in leadership, ministry, and discipleship

Find us at: [www.terraceefc.com](http://www.terraceefc.com)



# Job Responsibilities

## Youth Ministries 40%:

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- Plan and implement age-appropriate activities for Junior and High School age youth that promote community through fellowship, fun and faith development
- Responsible for recruiting and facilitating the training of volunteers
- You will be responsible to make sure that all church policies, guidelines - including the church protection plan, are being followed

## Family Ministries 30%:

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- Plan and implement age-appropriate activities for children and families that promote community through fellowship, fun and faith development
- Responsible for recruiting and facilitating the training of volunteers
- You will serve as part of the leadership team at our annual Vacation Bible School
- You will be responsible to make sure that all church policies, guidelines - including the church protection plan, are being followed

## General Pastoral Responsibilities 20%

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- You will be responsible for preaching as outlined and in conjunction with the senior pastor
- Give oversight for outreach and evangelism for non-churched youth and their families

## Administrative Duties 10%:

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- Attend weekly staff meetings
- Serve as a voting member of the Elders Board
- In partnership with the Elders: Oversee new member classes, oversee the observance of communion, visit congregants in need for their spiritual and emotional care

# Our Church Community



Terrace Evangelical Free Church began in 1951. At that time, the city of Terrace was a small town of under 1,000 people, with the main industry being forestry.

From the beginning, Terrace was known as the “Northern Bread Basket”, the “Okanagan North”, and the “Cedar Pole Capital” of the world.

Over the years, TEFC has grown from its beginning with two families and two single ladies, to where it is today with over 190 attendees.



Since the beginning, God has had his hand on the ministry of TEFC. He has blessed the faithful congregants throughout the years and used them to take part in the physical, as well as spiritual growth in the church. Many faithful congregants gave up their time and resources to construct three different buildings over the span of 43 years. The building that is currently being used was built in 1994.

TEFC has always been known as a place where youth can come and learn more about God. Some examples of children’s ministries throughout the decades were Boy Brigades, Girl Pioneer Clubs, Awana, and VBS. For many decades, there was a thriving youth group where many teenagers had the opportunity to serve the Lord in mission trips, church service, VBS, and more.

The adult ministries in the church have consistently been an opportunity for the congregants to study God’s Word, pray together, grow in their faith, serve the missionaries, and encourage one another. As God has allowed different people to come and go through the church, He has used their gifts in different ways to bring growth. As a result, there have been a variety of different programs throughout the years.

God has provided 11 different devoted pastors to shepherd the congregation, who have each brought their unique style to help the congregants grow in their faith. In addition, the church has been blessed with the ability to hire 5 youth/associate pastors, 1 children’s ministry coordinator, 15 summer interns, and 4 different administrative assistants.



# Our Church Community



Currently, TEFC is in a rebuilding stage, post COVID. Our current pastor, James Clark, and his family, moved to Terrace from the lower mainland in 2020. Although this has been a very challenging season, God has continued to prove Himself faithful by allowing our church to welcome new families who have recently come to this community. There is an active Filipino group that has grown in recent years, as well as other small groups that have recently begun. God has put it on the hearts of some congregants to revive the children's and youth ministries as well. The current congregation includes cultures and nations such as First Nations, Filipino, Chinese, South African, Mennonite, Swiss/German, and French Canadian.



Since the church is located in the downtown core, our church is often used by community groups. The old church is currently being rented out by a daycare. Even the church parking lot is shared with the medical building next door. We as a church are actively involved in a regional Bible camp called Rough Acres, which was started by several members. The church has been involved in the local food bank, a local meal program for low-income families, and has often donated items to the needy. God is still at work in the people of Terrace and in the congregation of the Terrace Evangelical Free Church!

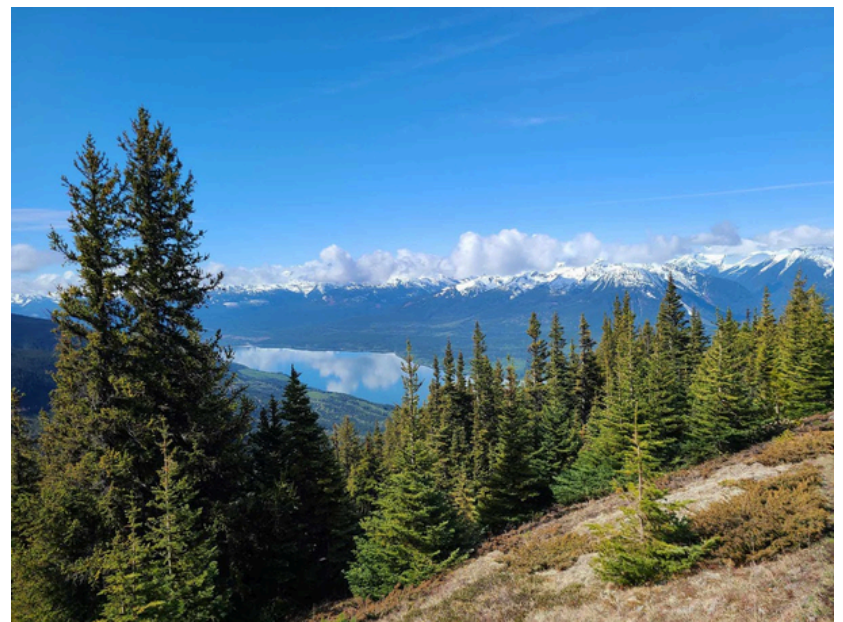
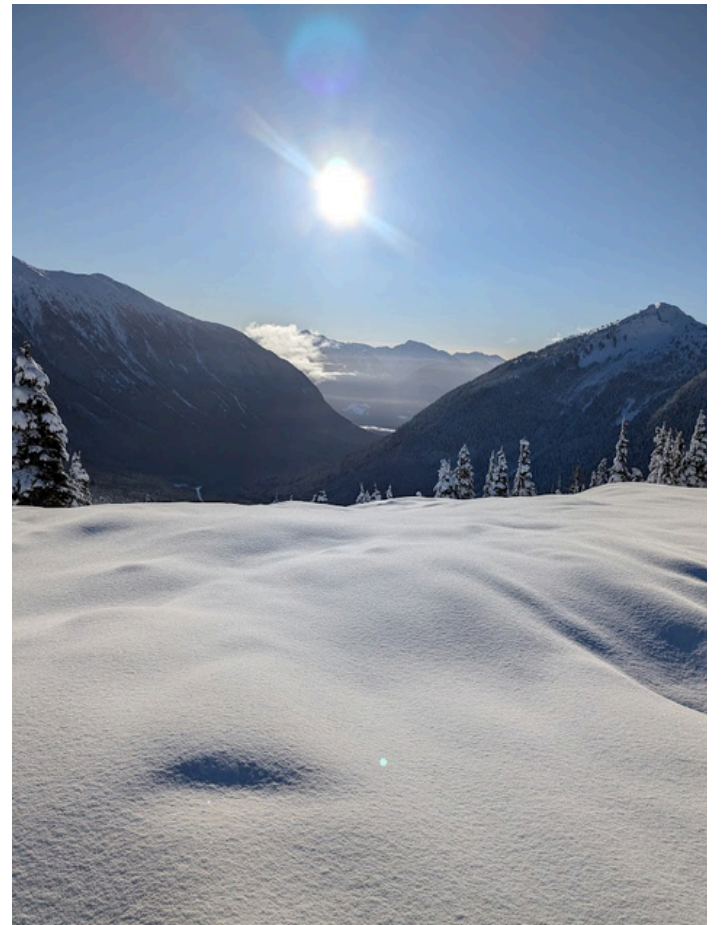




# The City of Terrace

Terrace and surrounding areas have a population of approximately 20,000 people.

Terrace has lots to offer for the outdoor enthusiast or someone who just enjoys taking in some fresh air. Our backyard is full of snow capped mountains and rivers and lakes. Skiing in the Winter at Shames Mountain can put a smile on anyone's face. In the summer many Terrace residents go camping, fishing, hiking or mountain bike riding. Terrace also has a rich indigenous community with many opportunities to explore and learn. On a sunny day you can see the entire valley on top of Terrace Mountain, on a rainy day you can explore the old growth forest taking in God's Creation. We are a small town but full of adventure.



# Our Values



1. We desire to become faithful in sharing the Good News of Jesus Christ to the many residents within the community of Terrace.
2. We desire to see our church help all believers developing in spiritual maturity.
3. We desire to see our church care for the community by making Christ's love practical.
4. We desire to see our church becoming so compassionate that it will draw people from broken situations into a caring circle of hope.
5. We desire to see our church being composed of small groups where the gospel is lived out.
6. We desire to see our church developing leaders for every facet of ministry.
7. We desire to see our church partnering in planting new churches in our nation and province in the years ahead.
8. We desire to see our church fully engage internationally with a local ministry.
9. We desire to see ourselves becoming a people who will approach all aspects of ministry and life by intentionally persevering in prayer.

# Our Vision

## **COMMUNITY – Genesis 1:26-27, Genesis 2:18, Acts 2:42-47**

We value community because life-change happens best in community. This includes the concepts of discipleship, vulnerability, accountability, and the process of being changed into the image of Christ.

## **RELEVANCY – 1 Corinthians 9:19-23**

We value relevancy because we want to be current in our approach to ministry while remaining true to the Word of God.

## **UNITY – John 13:34-35; John 17:20-23, Ephesians 4:1-6**

We value unity because it is rooted in the person of Jesus Christ and fulfills his desire to draw people to himself.

## **INTENTIONALITY – Joshua 24:15**

We value intentionality because being disciples of Christ requires us to be purposeful with our energy and time to fulfill the mission of the church i.e. Matthew 28:18-20.

## **STEWARDSHIP – Luke 12:42-46, 1 Peter 4:10, 1 Cor 6:19-20,**

We value stewardship because every good thing comes from and belongs to God; therefore, we will practice biblical stewardship with our time, talents and treasures.

## **EXCELLENCE – Malachi 1:6-14 & Colossians 3:17**

We value excellence, it honours God and He is worthy of the best we can offer.



# Qualifications

- Education: A bachelor's degree (or equivalent) in Theology or a related field.
- A criminal record check
- Plan to Protect Certification, or willingness to become certified.
- Experience in Children and Youth Ministries is an asset.

## To Apply:

Please send your resume and a cover letter to  
[tefcpastorsearch@gmail.com](mailto:tefcpastorsearch@gmail.com).

## Salary:

Compensation for this position will be determined on the candidate's level of experience and educational background, ensuring a fair and competitive salary that reflects their qualifications.

Starting Salary: \$56,350



Email: [tefcpastorsearch@gmail.com](mailto:tefcpastorsearch@gmail.com)

**APPLY NOW**

