

## **JOB TITLE: Full-time pastor for Sage Hills Evangelical Free Church**

**CHURCH OVERVIEW:** Established in 1969, we are a small, rural, multicultural Church in Ashcroft, B.C., averaging 50-60 attendees in weekly Sunday services. Our congregation is composed of people from Ashcroft, Cache Creek, Clinton, and other surrounding areas. We are committed to the authority of Scripture, the centrality of the gospel, and living out our faith in practical ways within our community. We value authentic relationships, biblical teaching, and compassionate pastoral care. (Our Church consists of approximately 20 members, with more in the process of applying.)

### **QUALIFICATIONS REQUIRED:**

- A personal commitment to Jesus Christ, submitting to the Bible as his authority for faith and life, and modelling Christlike character by demonstrating high integrity and an exemplary moral life
- Ability to communicate vision, build relationships, work collaboratively with church leadership teams, resolve conflict, and provide effective communication and guidance
- A sound Biblical education and theological understanding of EFCCs church doctrine, including the Statement of Faith (<https://efcc.ca/statement-of-faith/>), Character and Calling (<https://efcc.ca/character-and-calling/>), and Code of Conduct (<https://efcc.ca/covenant-of-ethics/>) of the Evangelical Free Church of Canada.
- Self-motivation and effective time-management to balance home life, work life, and community outreach
- Flexibility to accommodate the needs of the congregation

### **QUALIFICATIONS DESIRED:**

- Experience in a rural setting
- Experience with multi-cultural communities
- A servant-hearted approach to serving
- Humble, dependable and emotionally secure
- A minimum of 5 years of ministry experience

### **RESPONSIBILITIES:**

- Prepare and deliver sermons to meet the spiritual and special needs of the church community.
- Provide pastoral care, counseling, and spiritual support to individuals and families
- Provide spiritual leadership in church committees, Bible studies, small groups and discipleship programs
- Provide visionary and moral leadership, promoting spiritual growth, leading in worship and prayer, and equipping the congregation for ministry
- Oversee church operations, including financial stewardship, develop and implement policies, and ensure the mission and vision are carried out

- Lead and encourage both local and global mission work
- Participate in Community events that provide opportunities to share the message of Christ and love

#### WHAT WE OFFER:

- Salary commensurate with EFCC Salary Guidelines (see attachment)
- Other compensations and benefits listed will be negotiable through our budget

#### APPLICATIONS:

Please apply by e-mail to [elang123@telus.net](mailto:elang123@telus.net) . **Application Deadline: Open until filled.**

Please include a cover letter, a resume, a brief statement of faith, and any links or recordings of recent sermons, if available.

Only short-listed applicants will be contacted.

#### SOME RELEVANT INTERNET SITES TO CHECK OUT

Some relevant internet sites to check out:

##### **Sage Hills Evangelical Free Church**

<https://sagehillsevangelfreechurch.ca/>

##### **Ashcroft's Community Profile**

<https://ashcroftbc.ca/document/ashcroft-community-investment-profile/>

##### **Cache Creek's Community Profile**

<https://cachecreek.ca/>

<https://visitcachecreek.ca/>

##### **Clinton's Community Profile**

<https://village.clinton.bc.ca/business-economy/community-profile/>